

## GENDER BALANCE AT EIZ - 2022 STATUS ANALYSIS

### GENDER STRUCTURE OF POSITIONS AND JOBS

<b>Managerial positions – governing bodies</b>	<b>F</b>	<b>M</b>
	3	2
	<b>60,00%</b>	<b>40,00%</b>
<b>Managerial positions – scientific policy</b>	<b>F</b>	<b>M</b>
	6	6
	<b>50,00%</b>	<b>50,00%</b>
<b>Managerial jobs</b>	<b>F</b>	<b>M</b>
	4	5
	<b>44,44%</b>	<b>55,56%</b>
<b>Scientific jobs</b>	<b>F</b>	<b>M</b>
Senior research fellows in permanent position	4	8
	<b>33,33%</b>	<b>66,67%</b>
Senior research fellows	7	0
	<b>100,00%</b>	<b>0,00%</b>
Senior research associates	2	0
	<b>100,00%</b>	<b>0,00%</b>
Research associates	0	3
	<b>0,00%</b>	<b>100,00%</b>
<b>Total</b>	<b>13</b>	<b>11</b>
	<b>54,17%</b>	<b>45,83%</b>
<b>Associate jobs</b>	<b>F</b>	<b>M</b>
Research assistants	2	1
	<b>66,67%</b>	<b>33,33%</b>
<b>Jobs – researchers TOTAL</b>	<b>F</b>	<b>M</b>
	15,00	12,00
	<b>55,56%</b>	<b>44,44%</b>
<b>Service department jobs</b>	<b>F</b>	<b>M</b>
	16	5
	<b>76,19%</b>	<b>23,81%</b>
<b>Jobs TOTAL</b>	<b>F</b>	<b>M</b>
	31	17
	<b>64,58%</b>	<b>35,42%</b>

### GENDER STRUCTURE OF SCIENTIFIC RESEARCH AND PROJECTS

<b>Project managers</b>	<b>F</b>	<b>M</b>
Number of projects with female/male managers	20	20
	<b>50,00%</b>	<b>50,00%</b>
<b>Number of projects per capita</b>	<b>F</b>	<b>M</b>
	1,333333	1,666667
<b>Authors and coauthors of scientific papers</b>	<b>F</b>	<b>M</b>
	21	18
	<b>53,85%</b>	<b>46,15%</b>
<b>Scientific job advancements</b>	<b>F</b>	<b>M</b>
	6	1
	6/13	1/11
	<b>85,71%</b>	<b>14,29%</b>
<b>Visiting scholars and students</b>	<b>F</b>	<b>M</b>
Visiting scholars	0	0
Students	1	0
	<b>100,00%</b>	<b>0,00%</b>
<b>Total</b>	<b>1</b>	<b>0</b>
	<b>100,00%</b>	<b>0,00%</b>